

PROBLEMS

Skyrocketing CEO's wages
Unethical (sometimes illegal) practices to 'kill' the competition
Bureaucracy and control to maintain top-management EGOs
Humans seen only as 'resources'

Command-&-Control management excludes other types (bureaucracy, hierarchies, power embedded roles)

Rational-logical-mathematical (IQ) intelligence excludes other intelligences (everything ought to be measured to 'exist')

Transactional relationships (everything can be bought)

Elitist interactions (subordinates treated as scum, ignorants, unpotenzialized beings)

Capitalism degenerates into narrow self-interest without a strong ethical foundation.
Vision and perseverance are critical to value creation-- and highly vulnerable to short-termism.
Capitalism cannot operate in a social vacuum and profits and shareholder return can no longer be the only measures of a company's value-added.

Jungle-type competition (speculation and legal-but-not-ethical actions flourish)

Endless accumulation (luxury and inequality seen as 'normal' and ethical)

OUTCOMES

human-development is preferred to technological development

Exhilarating moments at the workplace emerge (self-actualization; flow; authentic). Collaboration is the 'norm'.

Non-linear / Holistic thinking emerges (complex, quantum, systemic, aesthetic)

Being instead of having is the outcome of dematerializing reality

Work-family tensions diminished

The Other as a relation

Leadership earned, not conferred. Humbleness flourish (Level 5, Collins)

Non-Accumulative Capitalism