

Please Note : Click the SUBMIT button to save the responses of the survey. Please click SUBMIT and wait for the Thank You page.

Name (optional)

*Employee Details

Age (as of 31st Dec,
2012)

Division

Location

Level

Please enter the following details

Please note: *Corporate Service Function includes IT, KBEM, Finance, Admin, HR, MD's Office, Business Development, Secretarial, Legal, IRSG

***1. All of us have some basic reasons for working in a Company. Please tell me how you rate the following:**

Reality

Titan provides opportunities for me to grow professionally

The Company shows care and concern for employees

Titan is a very respected Company

Titan is a company with extra-ordinary ethical values.

The atmosphere in Titan is friendly, open and comfortable.

The Company is entrepreneurial and innovative.

Titan provides me with an opportunity for a good life style.

Why I feel as above

***2. My personal goals align with the Company's goals as far as my job is concerned.**

- Strongly disagree
- Disagree
- Agree
- Strongly Agree

Why I feel so

* 3. I wish that in TITAN...

(Please choose 5 out of 12 options given and rank them on a scale of 1 to 5. Indicate 1 as your highest desire and 2 next and so on up to 5)

	1	2	3	4	5
Compensation is better	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My boss is more involved in my development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My growth is faster in the Company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Company is more agile and aggressive in the market	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The discipline is improved in the Company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The office décor and design changed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Company paid greater attention to Ethics and Integrity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Company became more cost conscious	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Informing and Listening to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Company became more technology oriented	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our product quality improves significantly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Company contributes more to society.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*4. Dream Company for me

All of us have in mind a dream job and dream Company and it is our endeavor to understand how we can progress towards achieving that at Titan.

According to me, _____ (select one from the below options) is the best Company to work for in the next 5 years.

- Titan
- Others (Please specify the company name)

*You like the company, because

TELL ME 2012 - E and N Level

***5. Year on year, we have been asking this last question to understand from you whether the management has made progress over last year.**

Please tick the statement that reflects your view.

- Made No progress
- Made little progress
- Made progress below expectation
- Met expectation
- Went Beyond my expectation
- Exceeded all expectations
- Made my dream come true

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