

HOLIGNMENT: ENACTING LEADERS EVERYWHERE

FIGURES AND TABLES

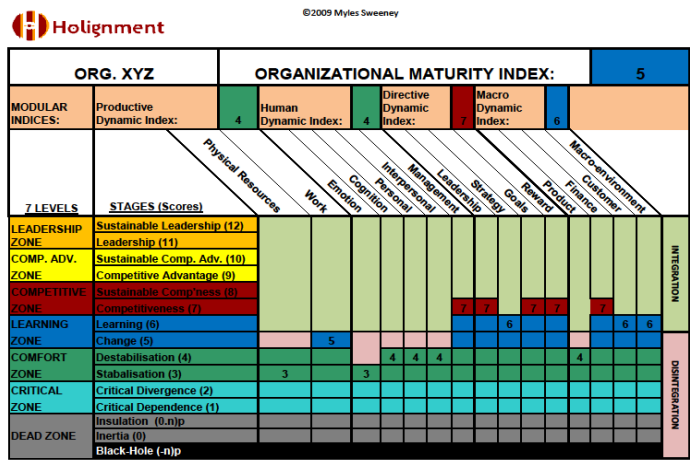


Fig 1. Dashboard from the Organizational Diagnostic process

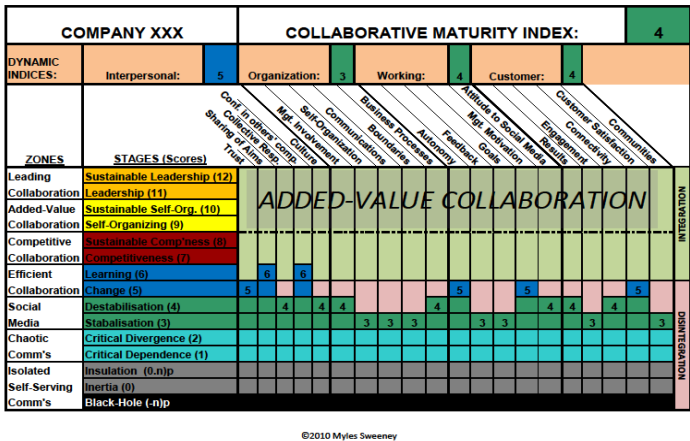


Fig 2. Dashboard from the Organizational Collaboration Diagnostic process

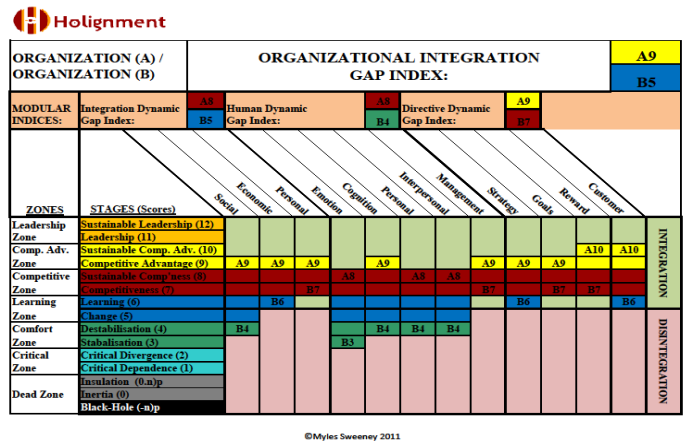


Fig. 3. Dashboard from the M&A Integration Diagnostic process

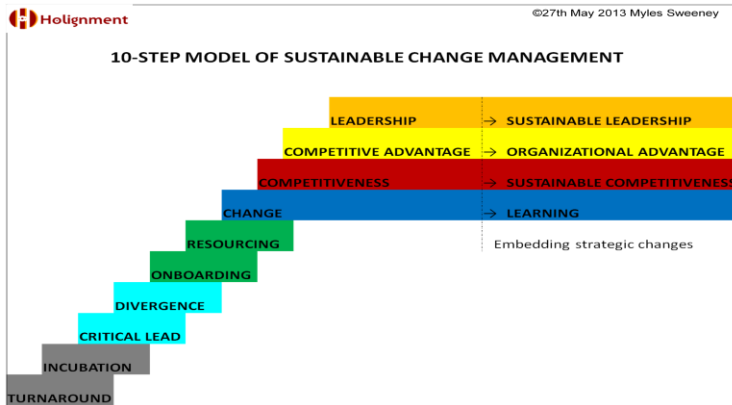


Fig. 4. A Change-Management and Growth Process based on the Normative Learning model

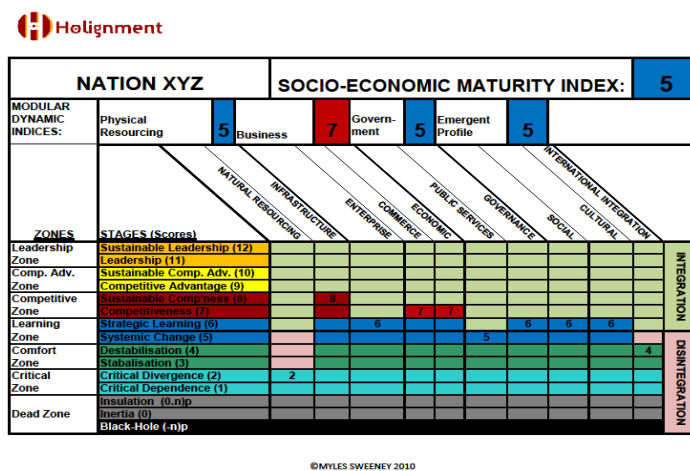


Fig. 5. Dashboard from the Socio-Economic Diagnostic process

INTRO TO TABLE SHOWING CORRELATION WITH MODELS OF INDIVIDUAL DEVELOPMENT

For individuals, the only adaptive phase for self-gratification is infancy, but habituation at - or degradation to - this stage leads to sociopathy, histrionic personality and in fact, Cluster B Personality Disorders (PDs); the next Disconnect stage similarly relates to Cluster A PDs with Depression etc., and the Insulation Stage with failure-to-launch syndromes such as Autism, Anorexia (depending on the critical learning period in question) and in general, Cluster C PDs. Interestingly, no other model or theory gives more than a statistical explanation for such clustering of personality disorders, so there is obviously exiting potential for the learning model in the field of personal development and mental health.

TABLE 2					
Correlations with Clinical Classifications, Theories of Natural Development & Psychological Conditions					
Holignment Integrative Learning		DSM	Freud	Piaget	Horney
15 Phases and Phase Numbers		3 Clusters of Personality Disorders	5 Stages of Psycho-Sexual Development	4 Stages of Cognitive Development	
12	Sustainable Atriarchy				
11	Atriarchy				
10	Sustainable S-A				
9	Self Actualization				
8	Adaptive Complexity				
7	Complex Adaptivity		Genital		
6	Strategic Learning			Formal Operations	
5	Personal Change			Concrete Operations	
4	Unstable Equilibrium				
3	Stable Equilibrium		Latency		
2	Critical Divergence			Continued De-Centering	
1	Critical Singularity		Phallic	Pre-Operations Stage to 4	Dominance
0.n	Insulation, Incubation	Cluster C			Dependence (Moving Towards)
0	Inertia, Disconnect	Cluster A	Anal		Detachment (Moving Away)
0-N	Black Hole, Absorption	Cluster B	Oral	Sensory Motor Stage to 1	Aggression (Moving Against)

From Sweeney, M. (In Preparation). *Levels of Learning*.