



Enterprise Social Network: Rebooting Management

Management Platform Strategicfrontend.com:

Networking manager, information, and proven business approaches to drive fast results

Executive Summary



In industries from retail to high tech, banking and manufacturing, companies are increasingly building private networks where employees can create profiles and connect with one another in ways first demonstrated by LinkedIn, Facebook and MySpace. The whole Web 2.0 explosion has moved from the consumer world to professionals in the business world.

The strategicfrontend,com Platform enables Social Management Networks which leverage the new possibilities of "Social" and "Mobile" of the Internet. This solution networks all traditional Management & Consulting Processes with web-based Apps.

It can be deployed as private cloud solution on-site or integrated with Google Apps for Business. TMG Munich has developed this Internet-based application called strategicfrontend.com over the last 8 years, for which a patent is pending in the US.

Strategicfrontend.com helps you to address the **unexpected business challenges** by identifying and bringing together managers, consultants, information, and proven business approaches to drive fast results. With this cloud based solution, your management workplace moves with you at all times, and you have 24-hour access to it for **rapid problem resolution**.

Exceptions occur in every organization. In our informal surveys, we have found that as much as **two-thirds** of headcount time in major enterprise functions like marketing, manufacturing and supply chain management is spent on exception handling. Whether it is a customer that requires non-standard financing terms, a brand manager who needs to find the code for an unusual pallet configuration, or a software developer trying to resolve an issue in code that has multiple dependencies — each is an example of where traditional enterprise applications are **insufficient** and standard operating processes **break**.

strategicfrontend.com provides 16 web-based Management Apps for the entire management cycle with the following key features:

- -Integrate all Employees & Partner in one place
- -Platform to achieve sustained high performance
- -Connect Co-Managers for Strategy & Operations

TMG-Approach: Leveraging the new possibilities of "Social" and "Mobile" for Retooling management for an open, borderless world to create value with networked management process

Enterprise Social Network Platform Strategicfrontend.com . Clarify Business Direct **Social Mobile** 2. Develop Product/Market gile Management Proces 5. Execute Market Fulfillment III Continuously Improve **Networked Intelligence**

Creating Value in new Ways

Solution Approach: Applying Social Network Technology as basis for new management principles for creating value...



Social Network: Example Facebook

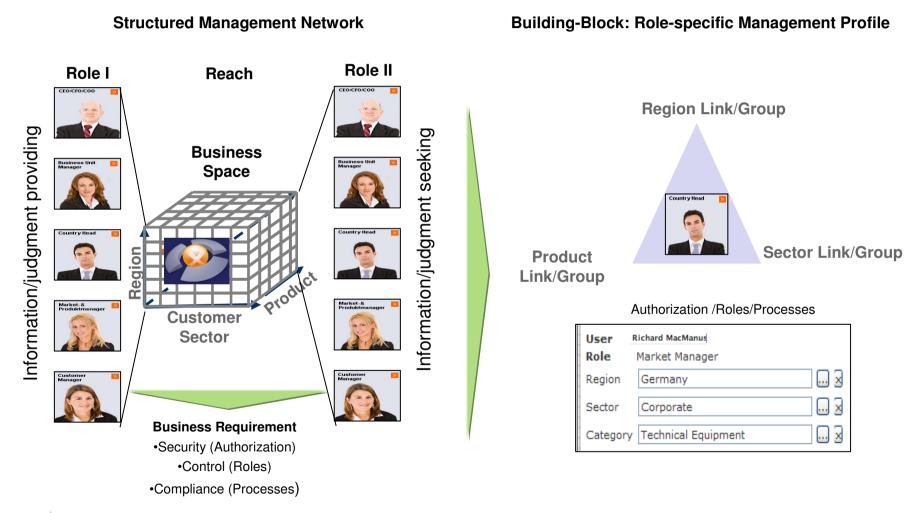
Self-organizing Social Network/Social production **Building-block: Personal Collaboration Profile** 1st Link Phoenix, AZ licon Valley, CA 3rd Link Sun Microsystems 2nd Link How do you know Richard MacManus? In my family Lived together Worked together Through a friend Through Facebook From an organization or team **Value-Creation by Networked Intelligence** Took a course together Met randomly From a summer / study abroad program We hooked up Collaboration Went to school together We dated Traveled together I don't even know this person. Openness Sharing



New management principles of creating value: Collaboration, Openness and Sharing

Enterprise Social Network: Balancing the value creation by Collaboration, Openness, Sharing with the business requirements of Security, Control and Compliance

Strategicfrontend.com Management Framework





Organizational Agility: Enabling networked Management with Strategicfrontend.com Technology

Enterprise Social Network – Implementation:

Integrated Project Approach for fast Results



Set-Up: Create a Central Network Office for System Administration , Content Creation and Roll-out Management

Step 1

Profile: Create Social Directory by Profiling all central/local Employees and Partner

Step 2

Role & Process: Assign Roles of Employees and Partner in Management Processes

Step 3

Reach: Link Role of the Employee/Partner with the adequate Business Space

Result

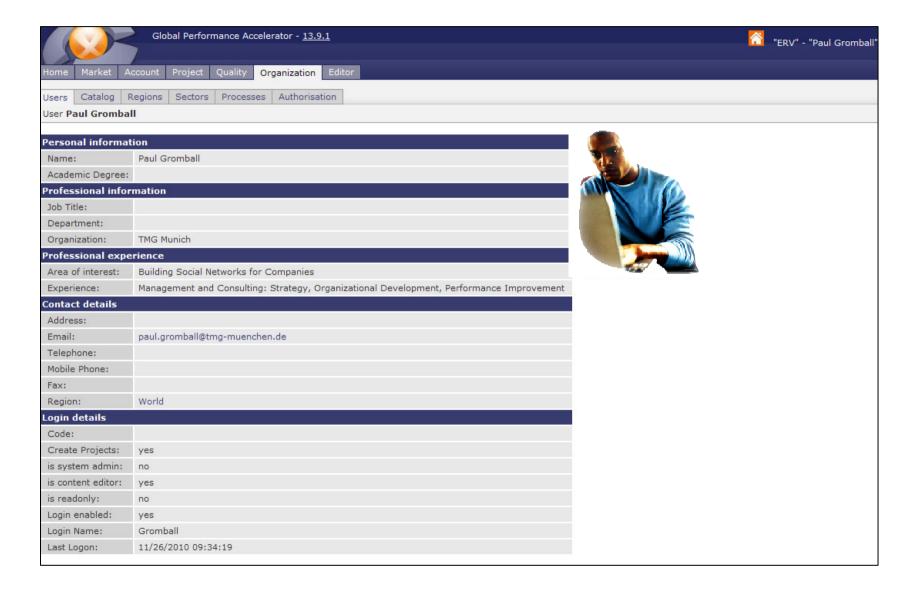
The Networked Organization improves key financials by Sustainable Competitive Advantage



Web 2.0 Implementation: In industries from retail to high tech, banking, insurance and manufacturing, companies are increasingly building private networks where employees can create profiles and connect with one another in ways first demonstrated by LinkedIn, Facebook and MySpace. The whole Web 2.0 explosion has moved from the consumer world to professionals in the business world.





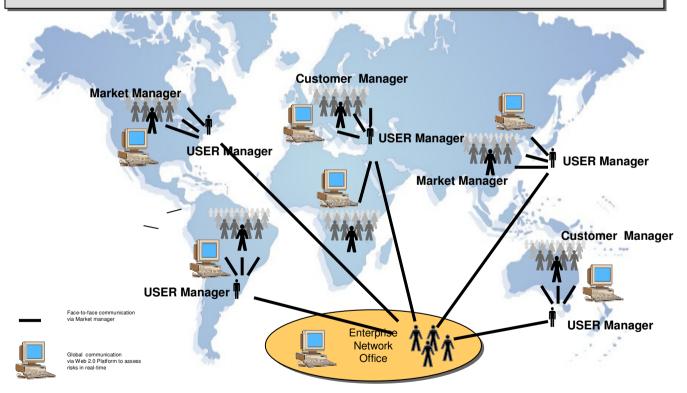


Step 1- Responsibility: Central Enterprise Network Office and local User Management





The use of the Global Strategicfrontend.com helps the Enterprise Network Office to create the global Management Network Architecture



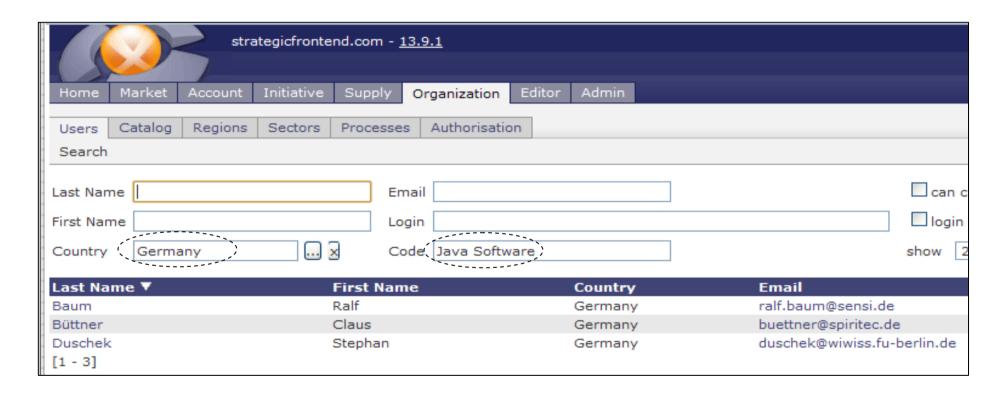


Strategicfrontend.com Functionality can be accessed by employees on the edge of the enterprise

Value of Social Directory: Example-Finding the right people with the adequate competences for addressing unexpected business challenges



EXAMPLE: Finding Java Software Specialists in Germany

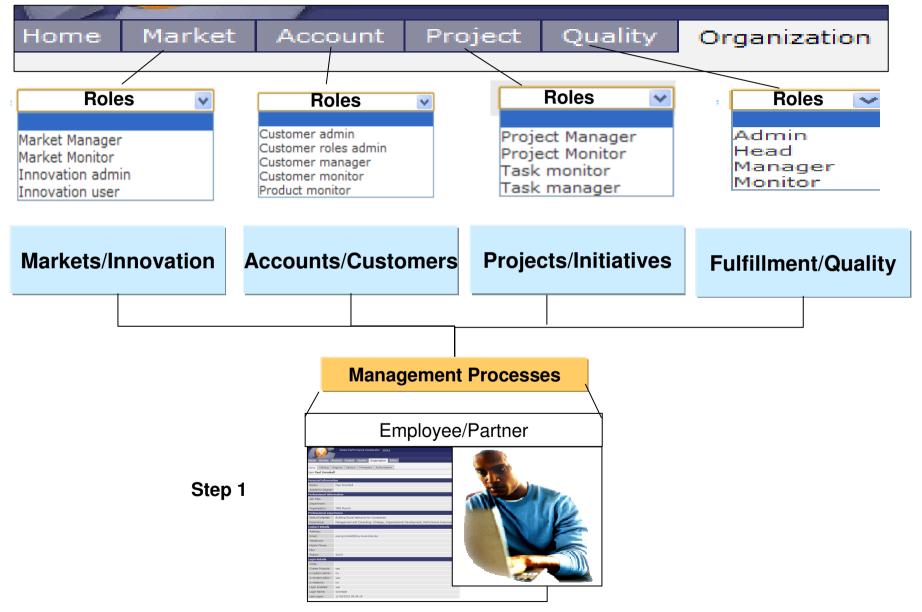




Surprises are the new normal. Resilience is the new skill.

Step 2 - Role & Process: Align Roles of Employees and Partner with key management processes





Management Roles: Create Accountability for Corporate Management Process Performance



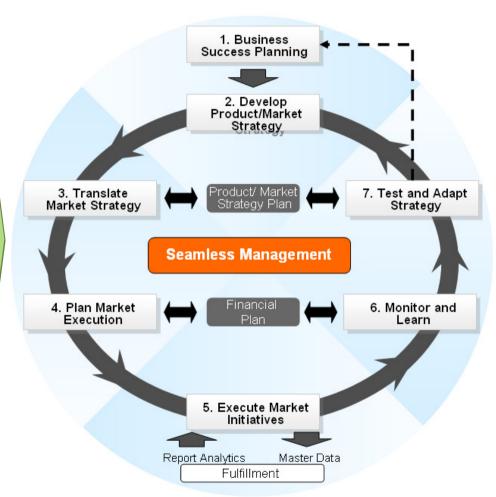
Corporate Management:

Employee Roles for linking Strategy to Execution

Role	Context	Meaning and intended user circle
Content editor	(Global)	Responsible to maintain the organizational and customer data
Customer admin	Region, sector	A user which is responsible to maintain the customers in a region and sector, and coordinate its sales representive
Customer monitor	Customer	A user which has read-only access to a set of customers
Customer service	Customer	Provides general support for customers
Market manager	Market	Maintains a market
Market monitor	Market	Monitors a market
Plant head	Plant	The head of a plant
Plant manager	Plant	Manages a plant
Plant monitor	Plant	Monitors a plant
Quality admin	Quality	Administrates Org-units, plant and segments
Project creator	(Global)	Can create strategic projects
Project manager	Project	Maintains and executes a project
Project monitor	Project	A user which has read-only access to a project and can monitor its progress
Sales representive	Customer	Maintains opportunities and factsheets of a customer
Segment head	Segment	The head of a segment
Segment manager	Segment	Manages a segment
Segment monitor	Segment	Monitors a segment
System admin	(Global)	Technical administrator who is responsible to maintain the system
Technician	Customer	Provides technical support for customer opportunities
User	(Global)	Basic system user
User admin	Region	A user which is responsible to maintain the users in a region
Unit head	Unit	The head of an org-unit
Unit manager	Unit	Manages an org-unit
Unit monitor	Unit	Monitors an org-unit

Corporate Management Process:

Processes for linking Strategy to Execution

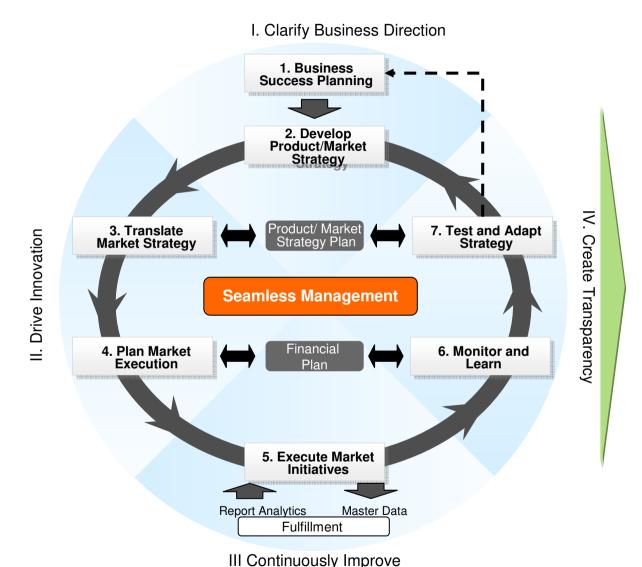




Employees first...., Processes second..

Management Process Best-Practice: Enable Management Processes with web-based Apps





Unified Web Based Apps

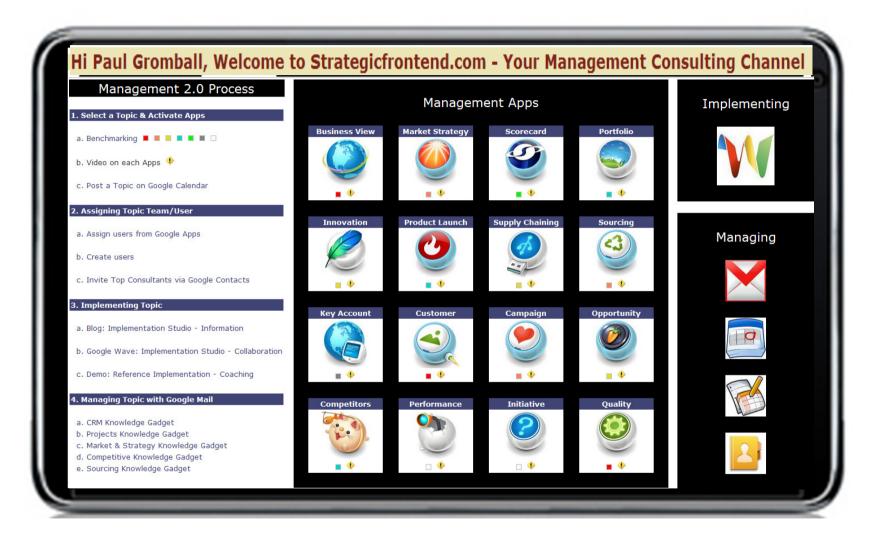


strategicfrontend.com Platform



- Stand-alone Deployment
- +SAP Integration
- +Google Apps Integration

All Management Processes in one Place: Manager can select, implement and manage Key Topics when they arise by using the smart interface of strategicfrontend.com which is accessible anywhere

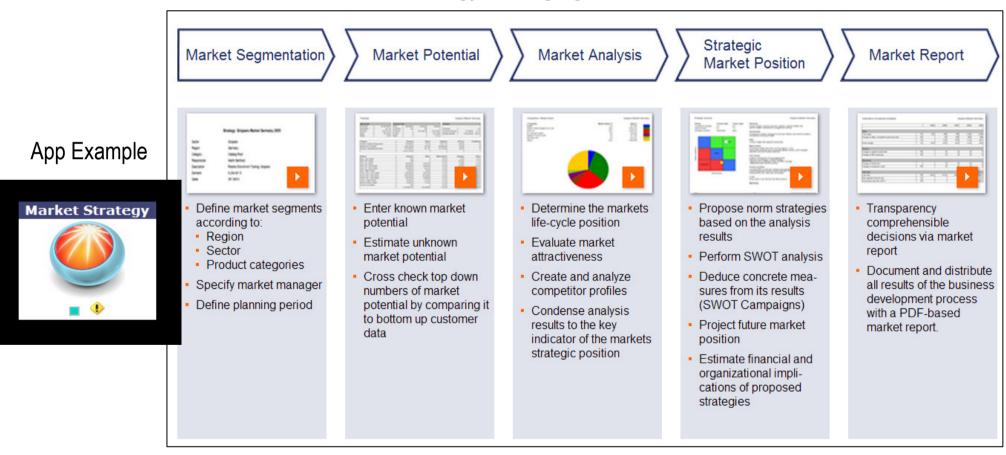


Social <u>and</u> Mobile: A free selection of Mobile management apps by every manager enables self-sufficient operations and greater business impact through unlocking the initiative, creativity and passion of key people

Apps enable Social Management Networks: Apps assist in communication, collaboration with structured frameworks which facilitate groups of people to get the work done



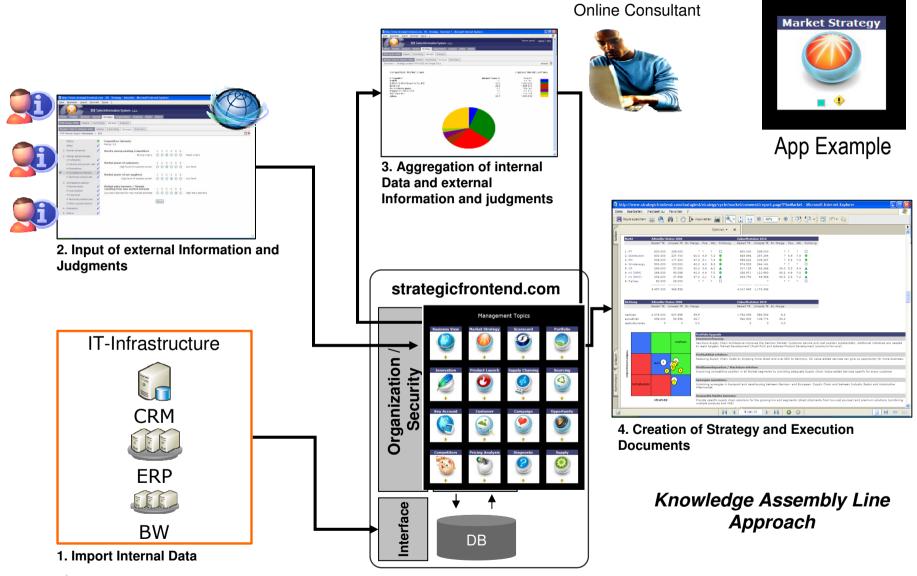
Market Strategy: Setting Agenda for Execution



... Consultants could apply this frameworks (or customized) in engagements with organizations... and transfer it to clients when engagements ends for securing sustainable results..

Social-enabled Information/judgment providing : Connecting structured and unstructured Knowledge and Data with Apps for making user-generated content easy to create



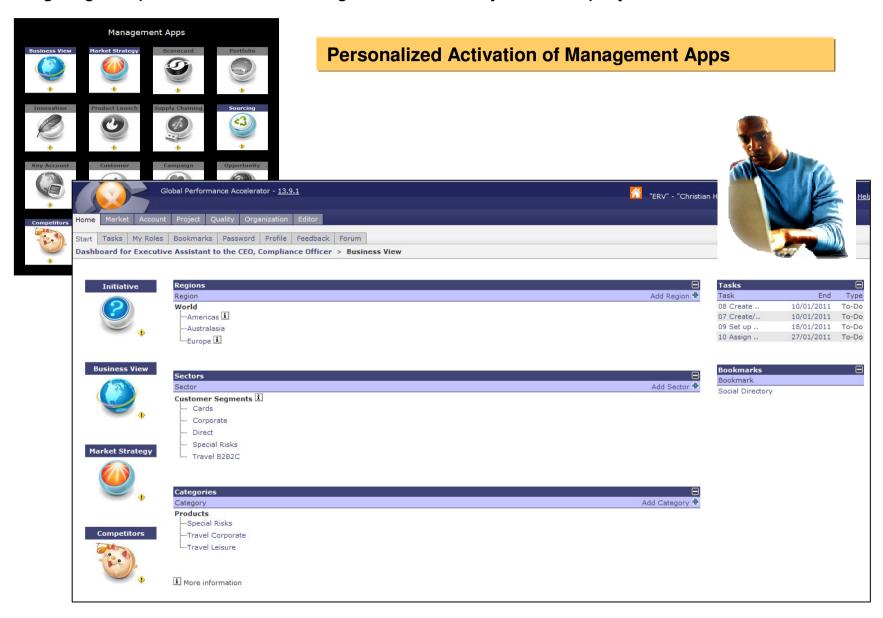




Linking Roles in Management Processes:

Designing the personalized Working Place for every local employee

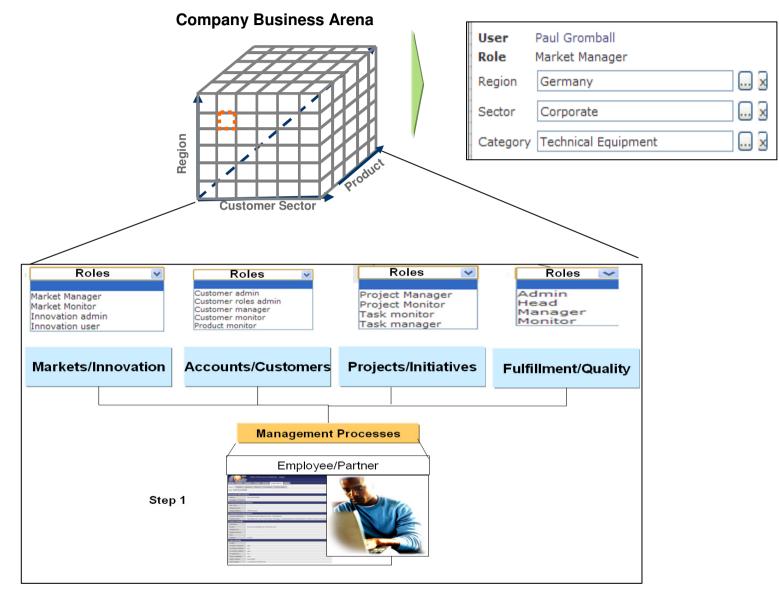




Step 3 - Reach: Link Role of the Employee/Partner with the adequate Business/Collaboration Space

Step 2

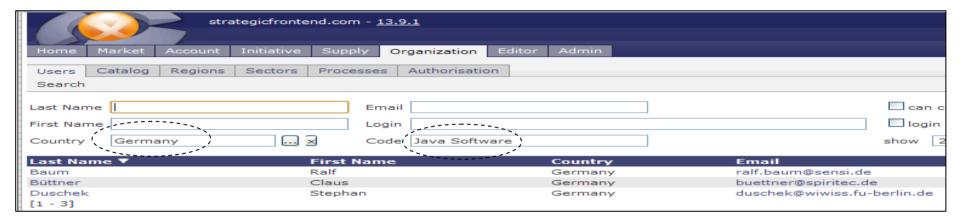




Value of Enterprise Social Network (1): Helping employees within an enterprise find each other based on skills and areas of expertise to resolve difficult and unfamiliar problems



EXAMPLE 1 Skills: Finding Java Software Specialists in Germany



EXAMPLE 2 Roles: Finding Market Manager in Italy



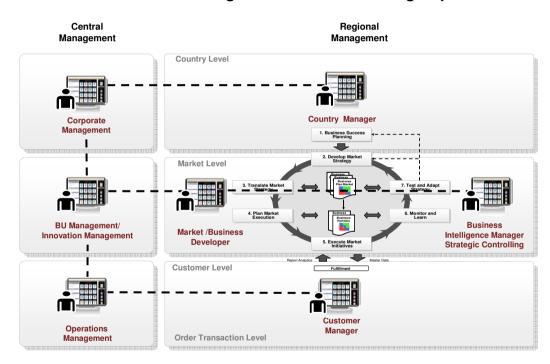
Value of Enterprise Social Network(2): Enabling Global Strategy with more efficient/flatter structure

Client Example

Enabling Global Strategy and Organization in cross-border business



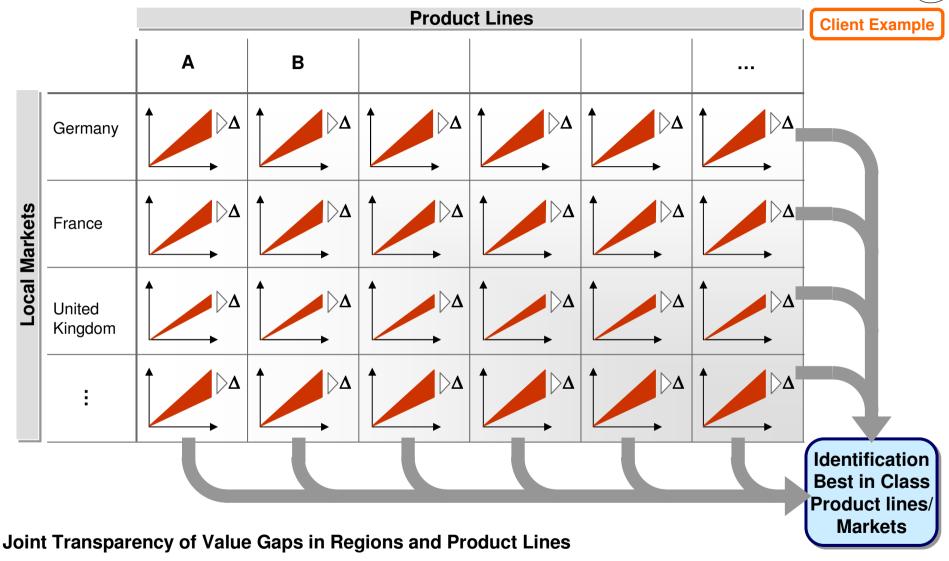
More efficient and flatter structure/hierarchy and a highly variable management and consulting expertise



Result:

- -Engaging platform that supplements best-practice content with user generated comments and management filtering.
- -Connecting communities to content, people and proven /common business practices across the organization
- -Empowerment of users to manage their own personal branding page and activity streams

Transformation Results: The Networked Organization for Sustainable Competitive Advantage









Corporate Management Improvements: Client Examples to address Exeptions





Making the Product/Market Strategy operational with online scorecards/strategic maps

More efficient and flatter/hierarchy and a highly variable management and consulting expertise (""plug - in when needed")

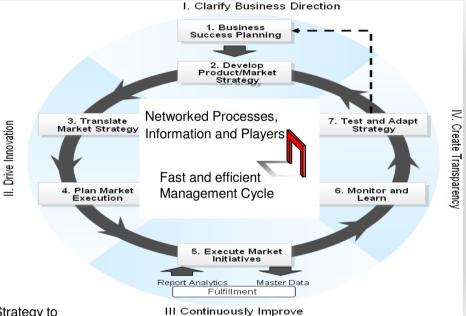


Effective Crisis
Management with real-time information outside-in



Strategic Alignment of Organization Units and clear understanding of strategic intend by key employees through unified communication

Open Innovation and fast introduction of products and Services in target markets driven by web-based Apps



High Transparency of new markets and business developments which are linked to the strategy adaptation ("Integrated Google Search")



Effective
Management
Meetings in a
"virtual" team setting
("Consulting
Ourselves")



Balancing strategic and operational Issues and reactions by centralization of dispersed information



Linking Strategy to
Execution and
Performance
Improvements on a
common Management
Platform

Integrate Programmanagement of Initiatives with networked projects



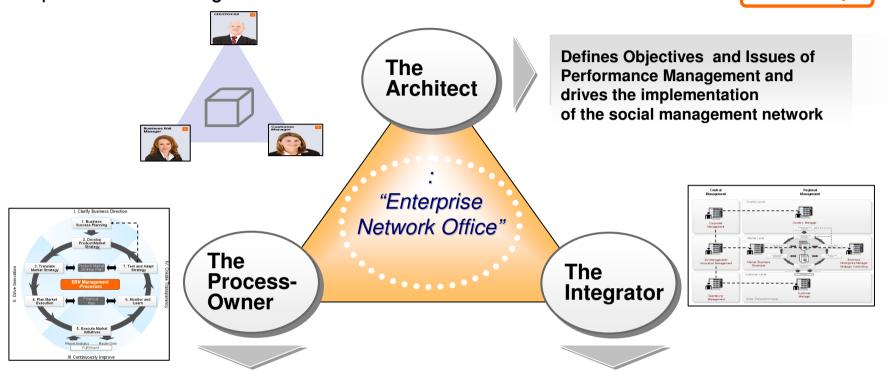
Enabling collaborative Online-Monitoring of Results: Self-organization of people driven through Apps



Central Enterprise Network Office: Strengthen management development and integrate

Web 2.0 platform in existing IT-Infrastructure

Client Example



Defines, Develops und monitors the Implementation of networked key management processes which links strategy with execution

- Development of Product/Market Strategy
- Planning/ BSC of Strategy
- Alignment of organizational Units
- Operative Improvement and Budgeting
- Review of the operative Planning
- Alignment of Product/Market Strategy

Assures alignment with company units and links the Apps with the IT infrastructure.

- IT Management
- Marketing Management
- Human Resource Management
- Strategy-Communication
- Initiative Management
- Finance Management

Fast, simple, reliable

Networked sales information system for INA and FAG Industrial



The introduction of SIS in Schaeffler Group Industrial was the responsibility of: Frank Krüger (3rd from left), David Lorinovich (centre) and Jörg Holler (2nd from right).

Herzogenaurach. In these days of ever more quickly growing markets, it is important to know the markets, competitors and requirements of customers worldwide. In order to fulfil these requirements, software called SIS (Sales Information System) has been in use since the start of the year.

SIS has been used until now by employees of Schaeffler Group Industrial in Western Europe, South America and North America. The program is currently being introduced in Asia. "The advantages of this software are clear to see" says Klaus Geissdörfer, Head of International Sales. "SIS is used to record and manage all projects, results of market research, customer projects and in future also customer visit reports worldwide". Each employee can access and

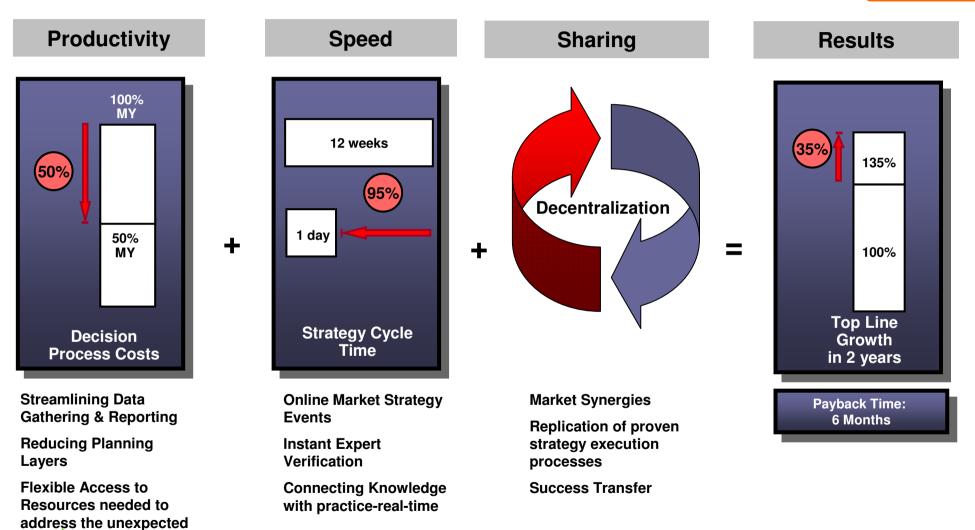
thus work with the data in his area of responsibility. A rapid and networked exchange of information is especially important in Asia since this is the growth region with the greatest dynamic.

The program is based on the data that are recorded from market research, external sources – such as the Federal Offices for Statistics – and external sales employees. "Through the compilation and evaluation of this data, it is possible to identify and address so far unused opportunities for sales on a systematic basis", explains Klaus Geissdörfer. Following analysis of the data, strategies and product campaigns are then developed.





Client Example

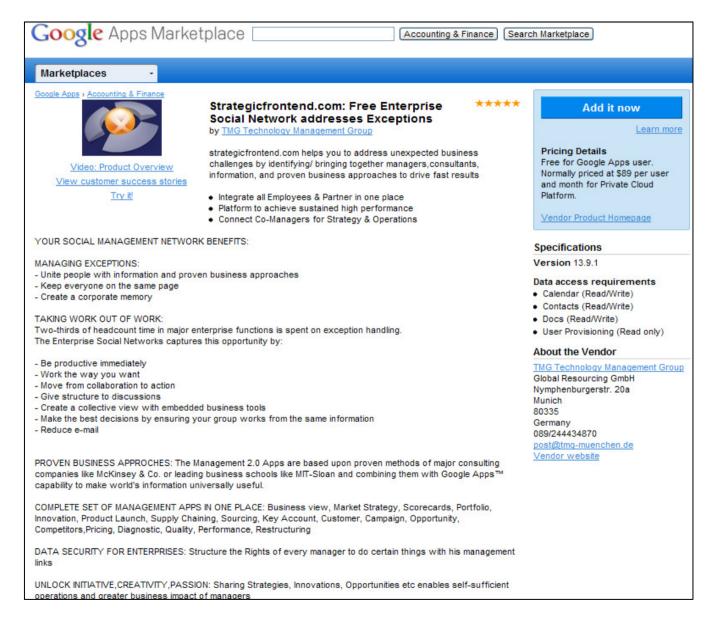




Strategicfrontend.com enables consulting and client management to become more productive

Integration with Google Apps and world-wide "one-click" availability

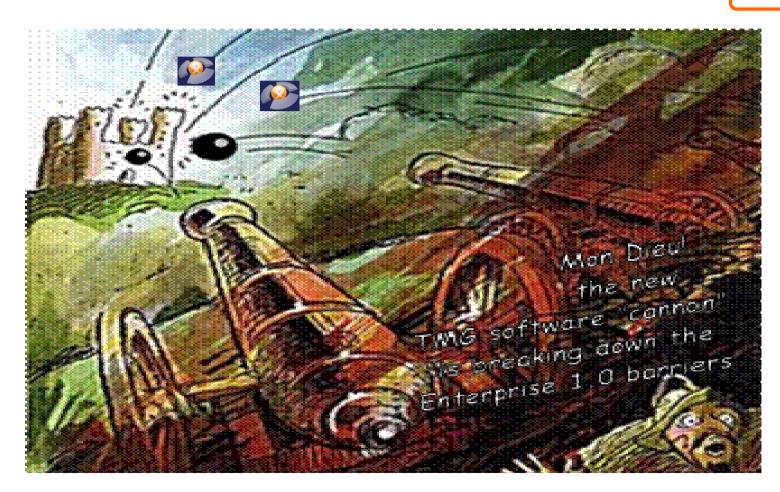




Strategicfrontend-com: Overcoming the Enterprise 1.0 Barriers



Client Example



Contact: Paul.Gromball@tmg-muenchen.de

Blog: http://gromball.wordpress.com/