LAPS / LEADS	Score Max	In Ratio Max	In/In Ratio Max	Self assess Score	Self assess In Ratio	Self assess In/In Ratio
L1 Stretch Goals	1	1	1	0.5	0.5	0.25
L2 Leverage Social technologies	1	1	1	1	0.5	0.5
L3 Rapid Prototyping	1	1	1	0.5	0.5	0.25
L4 Upgrade innovation skills	1	1	1	0.5	0.5	0.25
L5 Experimental capital availability	1	1	1	0.5	0.5	0.25
L6.De-risk innovation	1	1	1	0.5	0.5	0.25
L7 Deploy innovation Tools	1	1	1	0.5	0.5	0.25
L8 Space for innovation	1	1	1	0.5	0.5	0.25
L9 Communities of passion	1	1	1	1	0.5	0.5
L10 Clear metrics for innovation	1	1	1	0.5	0.5	0.25
L11 Widespread accountability	1	1	1	0.5	0.5	0.25
L12 Knock Bureaucratic hurdles	1	1	1	0.5	0.5	0.25
L13 Compensation and rewards	1	1	1	0.5	0.5	0.25
L14 Involve customers	1	1	1	0.5	0.5	0.25
L15.Short vs medium term goals	1	1	1	0.5	0.5	0.25
L16 Insights availability	1	1	1	0.5	0.5	0.25
L17 Quality and Quantity of innov i(	1	1	1	0.5	0.5	0.25
L18 Diversity of experience and ski	1	1	1	0.5	0.5	0.25
Maximum	18		1	10	0.5	0.28