

Our Commitment to Menasha Packaging Our Commitment to Menasha Packaging's Future

As Menasha Packaging Company's leadership team, we are personally committed to the future of Menasha Packaging. As part of this personal commitment, each of us will:

1. Support one another and our employee team as we create solutions to beat business challenges and improve our performance.
2. Challenge the status quo and always look for better ways to achieve our strategic goals.
3. Accept accountability and responsibility for our personal actions and those of our team.
4. Listen to the opinions of one another and our employee team, readily accepting criticism and taking corrective action should we deviate from our shared strategic goals and values.
5. Provide regular feedback to each other and communicate our progress in achieving the strategic goals to the entire Menasha Packaging team.
6. Remember that we are a team dedicated towards achieving common strategic goals, and our combined personal efforts to achieve strategic goals will make Menasha Packaging the most admired company in our industry.

We freely and publicly make these commitments to one another – and to the entire Menasha Packaging team – because we are dedicated to moving this company ahead by fully supporting and achieving the goals established in Menasha Packaging Company's strategic plan.